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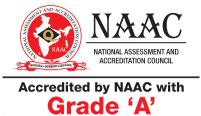
INDIRAPURAM, GHAZIABAD

Affiliated to Dr APJ Abdul Kalam Technical University, Uttar Pradesh, Lucknow

**Management Development
Program on**

Harnessing the power of Team-Building for Effective Leadership

Saturday, 21st January 2023



Management Development Program on

Harnessing the power of Team-Building for Effective Leadership



INTRODUCTION

Team building and leadership go hand-in-hand. According to SHRM, an organization's culture can significantly influence employee's well-being. As the culture is made up by its leaders, they cause the effect they want to see in their organization. A team is a group of individuals working together to accomplish their own as well as the organization's. Team-building is the base of creating a high-performance team. While many of the activities are fun-filled, some work the other way if not selected with care. In 2001, a dozen of Burger King employees burned their feet attempting a fire walk as part of a program building marketing teamwork. This MDP will largely help organizations to make effective teams which can make meaningful contributions to the overall goals of the enterprise.



TARGETED AUDIENCE

Lower and middle level managers.

PEDAGOGY

The delivery will happen through a wide variety of lectures, videos, hand-outs and case discussions.

DURATION : 6.5 Hrs.

FEES : 2000 Per Participant

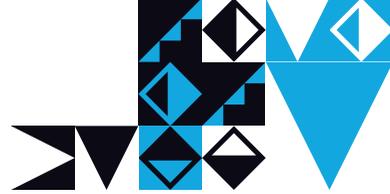
OBJECTIVES OF THE MDP

- Learning how to gain effectiveness in team-building.
- To understand innovative techniques for effective team-building.
- Gain hands-on experience in team work through team-based activities.
- To link and enhance leadership in tandem with team-building.

SESSION DETAILS

There will be 2 sessions in all:

1. Building the right Leadership Skills: Leaders have their own perceptions about managing teams. This session would focus upon self-awareness about the antecedents and consequences of their interpersonal styles. Through different case studies these participants would be able to analyze their leadership styles suitable in specific situations.
2. Team building: Although all organizations have problem-solving teams, some have gone a level further and created self-managed teams. With a wide range of possibilities to unveil, the four contextual factors that appear significant to teams is – adequate resources, effective leadership, a climate of trust and a performance and reward evaluation system.



FROM THE DIRECTOR'S DESK

Contemporary times need innovative solutions to novel problems. In these times, Industry and Academia can play a complementary role by joining hands and finding ways to leverage diverse theoretical and practical perspectives with futuristic orientations. Training is vital to enhance the skills of employees and subsequently augment their efficiency and productivity. JIM intends to support this need of the industry by offering a series of Management Development Programs and Workshops at a very nominal fee. I invite my industry colleagues to join hands with us and help us move forward in this endeavour.

Prof. (Dr.) Daviender Narang

Director, Jaipuria Institute of Management



FACULTY RESOURCE

Prof. Chiradip Bandyopadhyay

Phd in Human Resource from IIT Kharagpur, a post-graduate in HR from XISS Ranchi, and a graduate in fibre technology from Calcutta University, Prof Chiradip has a vast experience in manufacturing and service sector firms. Having worked with organizations like Aditya Birla Group, IBM, Jindal Stainless Ltd., and lastly as Head HR with Tata Metaliks Ltd, he is famous for weaving his experiences into practice in the form of training and research. He has been associated with International School of Business and Fore School of Management in the domain of Organizational Behaviour, Human Resource Management and the like.

Dr. Devi Archana Mohanty

Dr Mohanty is a seasoned professional with rich, in-depth experience of over 14 years in teaching and research in the field of humanities and business communication. Formerly associated as an institute research scholar and teaching assistant in the Department of Humanities and Social Sciences at IIT Kharagpur, she has published and presented several research papers in Scopus indexed, peer-reviewed journals, symposia, seminars both national and international. She has also co-edited a book on 'Online Classroom'.

Ms. Guneet Kaur

Ms. Kaur is an alumni of IIM-Lucknow with an MBA in Human Resource Management. She has a versatile experience of 14 years in academics and 2 years of corporate experience with organizations like Convergys, Inter-Continental and LeMeridien. She has been taking workshops on emotional intelligence and similar OB concepts for organizations like GE, McKinsey, Visa House etc. She is a certified psycho-metric assessor in various projective and objective personality tests from Guru Gobind Singh Indraprastha University, Delhi. Few of her research has been published in ABDC and Scopus indexed journals and she is a keen researcher in the area of Leadership.





LEADERSHIP TEAM

Shri. Shishir Jaipuria
Chairman and Patron

Mr. Vinod Malhotra
Chairman
Academic Council, STTAR

Prof. (Dr.) Daviender Narang
Director, JIM

Dr. Vandana Ahuja
Dean-Academics and
Chairperson, MDP

Dr. Ashwani Varshney
Dean-Student Welfare

About Jaipuria Institute of Management, Ghaziabad

Jaipuria Institute of Management is a premier management institute in Ghaziabad set up by Seth Anandram Jaipuria Education Society under the able guidance of the chairman Shri Shishir Jaipuria. JIM offers 2 years state government university master degree courses in business Administration (MBA), MBA Business Analytics and MBA (Banking and Financial Services). All these

programs are affiliated with Dr. APJ Abdul Kalam Technical University, Lucknow, UP and approved from AICTE. The institution provides quality management education to transform individuals into Business Leaders, skilled managers and entrepreneurs.



Jaipuria Institute of Management intends to provide and develop the capabilities of the young managers by raising their level of competence and intellect to face various challenges in the global environment. In pursuit of excellence, the institute provides training and development services, fosters research and disseminates knowledge through publication of books, journals and magazines for the development of society at large. Jaipuria Institute of Management has established itself as a leading management institute in northern India.



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