



oday's era witnesses the volatile effects of digitalization. The metamorphosis from a traditional setup to a digitally intelligent organization will primarily require dynamic adaptation and overhauling of all the functions specifically, talent engagement. This nebulous conceptualization means sitting with the line managers and deciding the strategic implementation of this transformation. Once considered to be an ancillary function, the Human Resources department is expected to take the lead and create a digital ready workforce to manage Industry 4.0. The core focus areas would be digital HR, digital workforce and digital workplace. Artificial Intelligence and HR Analytics are the buzz words through which redesigning of teams, culture and business processes. Jaipuria Institute of Management, Indirapuram, Ghaziabad is organizing a Corporate Summit on HR TRANSFORMATION IN DIGITAL ERA on 30 th November 2019, at Hotel Radisson Blu, Kaushambi, Delhi/NCR.

This Summit targets to contemplate on the necessary aspects of digitalization in HR specifically in sectors like BFSI, FMCG and IT/ ITES bringing out more empowered organizations. The summit provides a forum for dialogue and information sharing on organizational concerns and appropriateHR Transformation. The corporate foremost strategists thought leaders and trendsetter deliver visionary keynote presentations, real life cases, and interactive sessions.

The Corporate Summit encourage researchers, learners, practitioners, resource delegates or head of learning, Talent management and HR experts with numerous networking opportunities, participants discuss their business objectives face to face in a relaxed atmosphere.

# SESSION - 1

## TRANSFORMATIONAL ROLE OF HR ANALYTICS IN BANKING, FINANCIAL SERVICES & INSURANCE

- Machine learning
- Robotic process automation
- Adaptive intelligence
- Building agile teams
- Reskilling current employees
- Customer impact management

## SESSION - 2 ERGONOMICS IN WORKPLACE AT FMCG

- Physical ergonomics
- Organizational ergonomics
- Cognitive ergonomics

# SESSION - 3 TALENT ENGAGEMENT IN IT/ ITES

- Redefining the term 'Talent' in the era of digitalization
- Employer Branding
- Transformational / Interactive leadership
- Resilience towards technological competence





# WHY ATTEND

MEET:

Peers from the Corporate-those Responsible for HR Transformation of some of the world's most successful companies.



**BE INSPIRED** 

To tailor your own Comprehensive

HR model.



New ways of thinking about HR Transformation and other areas including talent engagement & Transformation leadership.



# **LEARN**

Grooming talent employee in the era of digitization in BFSI, FMCG, IT/ITES.





# JOIN THE DEBATE

We will challenge the way CEOs Create HR Models.

# DISCOVER

How to build digital HR Model, what is the role of HR in the era of digitization.



# **INSPIRING SPEAKERS**

Focused panel sessions from practitioners and thought leaders from the Industry.

# **INTERACTIVE FORMATS**

Inspiring case studies, HR strategies, presentations and networking opportunities.

# **ORGANIZATIONS IN ATTENDANCE LAST YEAR INCLUDE**

- TCS
- HCL
- ALSTOM India Ltd.
- Angel Broking
- Apex TG India Pvt. Ltd.
- AXIS Bank
- Barclays • CITJ Columbia Asia Hospital
- Danilk Jagran
- Ennovative Softwares
- Crompton Greaves
  - GAIL

FNS

Freescale

- Ginni Filament
- GKB RX Lens Pvt.

Eureka Forbes

 Global Logic Godrej

• IBM

Flip Kart

India News

IRIS Group

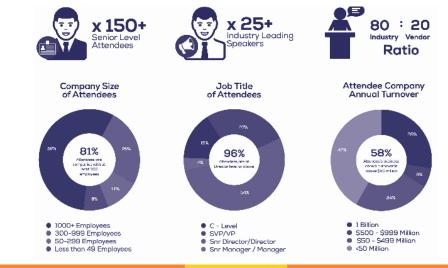
- Jabong
  - Kapgrow Corporate Pvt. Ltd.
  - Kent RO Systems

· Just Dial Ltd.

- · LB Associates Pvt. Ltd.
- · Litchi Knowledge Pvt. Ltd.



## WHO WILL YOU MEET



# PATRON

## **Mr. Shishir Jaipuria**

Chairman, Jaipuria Group of Educational Institutions

## ORGANIZING COMMITTEE

**Prof.(Dr) Daviender Narang** Director Jaipuria Institute of Management Dr. Ashwani Varshney Dean (Students Welfare) Jaipuria Institute of Management

**Dr. Ajay Tripathi** Associate Professor Jaipuria Institute of Management Ms. Sanandi Sachdeva Assistant Professor Jaipuria Institute of Management

**Dr. Rashmi Maini** Assistant Professor Jaipuria Institute of Management Ms. Guneet Kaur Assistant Professor Jaipuria Institute of Management

**Dr. Lalit Sharma** Associate Professor Jaipuria Institute of Management

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# **ABOUT THE INSTITUTE**



aipuria Institute of Management was set up by Seth Anandram Jaipuria Education Society in 2001. It has a sprawling campus spread over 5 acres in posh area of Indiapuram, Ghaziabad Delhi-NCR. During this short span of 19 years, under the able guidance of the Shri Shishir Jaipuria, Jaipuria Institute of Management has been acclaimed as a leading business school in Northern India. Jaipuria Institute of Management, Ghaziabad, was established by fulfilling all the norms regarding academic, financial and social aspects set by concerned statutory bodies. The Institute started a full time 2 years master degree program in Business Administration (MBA), in the year 2001. This program is duly approved by AICTE, Ministry of HRD (Govt. of India) and affiliated to Dr. A.P.J Abdul Kalam Technical University, Lucknow (U.P.). Moreover, Seth Anandram Jaipuria Trust and Seth Anandram Jaipuria Education Society manage various reputed schools and colleges in the country. Jaipuria Institute of Management, Indirapuram, Ghaziabad, aims to provide quality management education to transform individuals into Business Leaders, Skilled Managers & Entrepreneurs. Jaipuria Institute of Management

intends to provide and develop the capabilities of the young managers by raising their level of competence and intellect to face various challenges in the global environment. In pursuit of excellence, the institute provides training and development services, fosters research and disseminates knowledge through publication of books, journals and magazines for the development of society at large. Jaipuria Institute of Management has established itself as a leading management institute in Northern India.

# JAIPURIA INSTITUTE OF MANAGEMENT EM P O W E R • E N T H U S E • E X C E L INDIRAPURAM. GHAZIABAD

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