**Number of Capability Enhancement and Development Schemes**

Effective nurturing, growth and development of the students are considered as core values at the institute. This is of prime importance as it helps students to develop their personality, meet the market needs, and excel in the dynamic global environment. With an endeavour to empower the students to become assets to the organizations and contribute meaningfully to the entire world, students are supported and facilitated through various capability enhancement and development schemes. The capability enhancement and development schemes are the stimulating factors in getting the students corporate-ready and become a responsible social citizen.

**Career Counselling:**

 Students who enrol for the MBA program need consistent assistance and guidance to decide their career path. They need directives as regard to choosing their field of specialization, excelling in the MBA program, and streamlining and channelizing their efforts towards securing a bright future. The Mentor Mentee Program is collaboration between the faculty members (mentors) and students (mentees) to discuss their career orientation and channelize them with necessary guidance needed for their placement. Career counsellors from the Career Guidance Cell are accessible to students to further discuss and advise on a one-on-one basis regarding their career related queries. Dedicated Placement Cell guides and trains students in choosing their career. In addition to the Psychometric Test conducted for MBA Semester I students, Industry experts also invited this year to counsel them on choice of career on one-on-one basis.

**Soft Skills Development:**

Institute strives towards continual enhancement of soft skills and personality development of the students considering them as an integral requirement of business world today. It involves grooming the students on various aspects such as business etiquettes, communication skills, presentation skills, team work, networking, time management, motivation, confidence building, leadership skills, creative thinking and decision making etc. Eminent speakers from industries and academic field are invited to deliver sessions on various topics pertaining to the soft skills development of the students needed to succeed in job, and meet and exceed the industry expectations. The Student Training Program which is an initiative of the institute aims at providing multifaceted skills and leadership qualities to the budding managers. Thus, helping them in their overall development and securing suitable placement. Institute has initiated this module to develop the right approach, attitude and skills among the students with an intention that they can meet the industry requirements. Students are encouraged to participate in various activities covering group discussion, personal interview, presentations etc. organized at the institute level.

Alumni involvement is also a very active component that gives a chance to students to understand the industry expectations and take inputs from them for their appropriate progression. Various games are also organized and managed by students that enable them to understand the importance of networking, team management, and decision making. This contributes to the holistic development of students and sharpens their skills that further help them in their placement

**Language Lab**

To improve the communication and spoken English skills of the students, an interactive Language Lab has been setup. This Lab is equipped with necessary listening, speaking, and writing provisions where the students listen to the native speakers of English and learn the phonetic sounds of the English language.

**Bridge courses in Induction Programme**

At JIM, bridging of gap is not limited to the academic arena. Understanding the institute culture and expectations vis-à-vis the MBA program on the part of the student also entails bridging of gap. Induction program is organized as an orientation activity every year for all the first-year students to enlighten them about the MBA program and course expectations. This also helps them get acquainted with the culture and environment at the institute. It helps bridge the gap between students to campus and also provides a quick overview of campus to corporate connect. Students enrolling for MBA program who have limited or no exposure to the field of Finance are provided with a bridge course. This year, it has played a key role in laying the foundation for getting acquainted with the basic concepts of management.

The 15-day program included the focused sessions in the following areas for student’s skill development:

·         Aptitude Training

·         Basics of statistics

·         Basics of Accounting

·         Basics of India Economy

·         Basics of MS-Excel

·         Management Games

·         Students Psychometric Assessment

·         Building Effective Communication Skills

·         Basics of Finance

·         Basics of Marketing

·         Team Building and Leadership

·         News Analysis

·         Enhancing Personal Effectiveness

**Yoga, Meditation and Gym**

 Yoga and Meditation is considered as a healthy way of life, a sound activity for stress free living. Institute promotes health benefits among the faculty members and students through Yoga and Meditation. This wellness platform hugely contributes in creating stress free positive environment and healthy way of thinking and living. Gym is available for students and staff of the institution. Yoga and Meditation programs are conducted in the institute. Institute celebrates International Yoga day since its inception. Techniques of meditation and various postures (Asanas) are performed to lead a healthy and stress-free life.

**Personal Counselling through Mentor-Mentee Program**

For holistic development of students, Faculty as a mentor are doing mentoring with the each and every student. The attendance, interpersonal skills and other professional and personal issues are discussed in sessions taken by mentors. The institute has Mentorship Programme which aims to establish a supportive relationship between the faculty and the student. Through reflection and collaboration between the mentor and mentee, the mentee can become more self-confident and competent in the integration and application of the knowledge and skills gained during the mentorship programme.

The institute has a strong mentoring process where students are attached to faculty members thereby continuous monitoring of student development is achieved. During this process, the mentors also interact about their learning process and problems if any. Mentors also help students for career guidance.

**Remedial Coaching**

Faculty members encourage and support students above and beyond the regular allocated lectures. Various requests by students pertaining to subject related queries, concept clarity, challenging topics and additional practice sessions are addressed by faculty members to enhance the efficiency of the students, help students in their areas of need and for students who have been unsuccessful in the examination